

## **POST COMMISSION MEETING**

**Hilton La Jolla Torrey Pines  
10950 N. Torrey Pines Road  
La Jolla, CA 92037  
Thursday, February 24, 2011**

### **AGENDA**

#### **CALL TO ORDER AND WELCOME - 10:00 A.M.**

Chair Robert Doyle will call the meeting to order.

#### **COLOR GUARD AND FLAG SALUTE**

The Color Guard will be provided by the San Diego County Sheriff's Department.

#### **MOMENT OF SILENCE HONORING THE OFFICERS WHO LOST THEIR LIVES IN THE LINE OF DUTY SINCE THE LAST MEETING**

The following officers died in the line of duty since the last meeting:

- Officer Christopher Wilson, San Diego Police Department
- Cadet Randy Atchison, California Highway Patrol
- Officer Ryan Bonaminio, Riverside Police Department
- Officer Thomas Adams, California Highway Patrol

#### **ROLL CALL OF COMMISSION MEMBERS**

#### **INTRODUCTION OF POST ADVISORY COMMITTEE CHAIR, POST LEGAL COUNSEL, THE EXECUTIVE DIRECTOR**

Chair Doyle will introduce the POST Advisory Committee Chair, POST Legal Counsel, and the Executive Director.

## **WELCOMING ADDRESS**

William Gore, Sheriff, San Diego Sheriff's Department will provide opening remarks.

## **PUBLIC COMMENT**

Chair Doyle will advise the audience of the following:

This is the time on the agenda for public comment. This is time set aside for members of the public to comment on either items on the Commission agenda or issues not on the agenda but pertaining to POST Commission business. Members of the public who wish to speak are asked to limit their remarks to no more than five minutes each. Please be advised that the Commission cannot take action on items not on the agenda.

## **APPROVAL OF MINUTES**

### A. Approval of the Minutes of the October Commission Meeting

- Action Summary
- Minutes of the Thursday, October 28, 2010, Commission meeting held at the Courtyard by Marriott, Cal Expo in Sacramento, CA 95815.

## **CONSENT**

### B.1 Course Certification/Decertification Report

In approving the consent calendar, the Commission receives the report.

### B.2 Progress Report on Implementing the POST Strategic Plan

This is a status report on the POST Strategic Plan. The report is provided to the Commission at each regular meeting to summarize the progress in researching and implementing the Strategic Plan.

Of the 24 objectives, staff reports that:

- 24 – Are in progress of being researched and/or implemented
- 3 – Recommended for deletion (counted as *in progress*)
- 2 – Recommended for consolidation (counted as *in progress*)
- 24 Total**

The three objectives recommended for deletion are:

- **Strategic Plan Objective C.4.02** – Study the feasibility of awarding college credit for select POST training courses (e.g., IDI, SBSLI, etc.).
- **Strategic Plan Objective C.6.06** – Develop means to heighten public awareness about successes in professionalizing California law enforcement.
- **Strategic Plan Objective C.7.08** – Enhance communications with stakeholders about POST’s services and programs.

The two objectives recommended for consolidation are:

- **Strategic Plan Objective C.5.06** – Develop an automated scoring process for scenario-based testing in the Basic Course using the TMAS.
- **Strategic Plan Objective C.12.08** – Study the feasibility of providing automated evaluation for POST’s Field Training Officer/Police Training Officer (FTO/PTO) program using TMAS.

In approving the Consent Calendar, the Commission accepts the progress report and approves the staff recommendations to delete Strategic Plan Objectives C.4.02, C.6.06, and C.7.08 and Consolidate Strategic Plan Objectives C.5.06 and C.12.08.

**B.3     Agencies Requesting Entry into the POST Non-Reimbursable Program**

- Marin Municipal Water District Rangers
- California Highway Patrol Dispatchers

**B.4     Agency Requesting Removal from the POST Reimbursable Program**

- San Carlos Police Department
- El Segundo Police Department’s Public Safety Dispatchers
- Los Angeles County Office of Public Safety

**B.5     Report on Training Developed In 2010**

This is an informational report of the training that was developed by the Learning Technology Resources Bureau during 2010. Celebrating its first year as a bureau, LTR has completed and released four self-paced courses, one performance tool, 12 training videos, and 12 Case Law Today videos.

Of note was the release of the Search Warrant Writing Tool (SWWT) which is the first performance enhancement tool developed by POST. Since its release in September it has been widely used by the field and has generated very positive feedback from the users.

In September, a milestone of 40,000 Learning Portal users was achieved. The number of new users consistently increases by almost 1,000 per month.

This item is presented for information only. No action is required.

#### B.6 Report on the Status of the Pilot Study of Driver Training in the Basic Course

At its October 2008 meeting, the Commission received the *Driver Training Study, Volume I* and approved implementation of the recommendations in the report. One of the recommendations was to enhance driver training curriculum in the Regular Basic Course (RBC). The Commission directed the development of an academy-based program which would incorporate four components to Learning Domain (LD) 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving and the use of interference vehicles.

An advisory council of subject matter resources was convened to review the Training and Testing Specifications (TTS) for LD 19, and the Commission recommendations. The advisory council developed draft TTS for a speed component, night driving and the use of interference vehicles. They understand the value of LEDS training in the RBC and will incorporate it as a component as the content of the pilot is developed.

At its October 2010 meeting, the Commission approved a request to contract for a Management Fellow to assist Basic Training Bureau (BTB) in the coordination of the pilot project.

In January the advisory council met to develop a job task list specifically for law enforcement driving. The tasks will be analyzed and compared to the content of LD 19. The results of this process should identify gaps in current content and provide for the development of new Learning Objectives.

This item is presented for information only. No action is required.

B.7 Report on the Status of the Information Technology Feasibility Study to Address Testing in the Basic Courses

In June 2010, the Commission authorized the Executive Director to contract for the completion of an Information Technology (IT) Feasibility Study to replace POST's current automated testing system. Seven companies responded to a Request for Offer (RFO) and after all companies were interviewed by POST staff, Hubbert Systems Consulting was awarded the contract on December 13, 2010. Work on this project began in January 2011.

This item is presented for information only. No action is required.

B.8 Report on Proposed California Tactical Medicine Training Model

Over the past 25 years there have been several attempts to develop standardized training for emergency medical support personnel assigned to assist Special Weapons and Tactics (SWAT) teams when they are deployed to a critical incident or specialized operation.

This agenda item reports on collaborative efforts to develop a matrix that identifies specific levels of training in California for training emergency support personnel assigned to support SWAT operations. The matrix provides guidance to agencies that are seeking to develop and deploy tactical medical or tactical lifesaver personnel statewide.

Staff will finalize the training model matrix and provide recommendations for revisions to Regulation 1084 at the June 2011 Commission meeting.

The item is presented for information only. No action is required.

B.9 Update on Homeland Security Grant Funds and Terrorism-Related Training

Since March 2004, POST has been part of a training partnership that consists of representatives from the California Emergency Management Agency (CalEMA), the California Military Department (CMD), the State Fire Marshals Office (SFM), the Emergency Medical Services Authority (EMSA), the Department of Health Services (DHS), and the California Joint Firefighter Apprenticeship Council (CJFAC) to address the needs of first responders statewide.

At its January 2008 meeting, the Commission requested regular updates on how the federal grant funds were being encumbered and spent. The report under this tab provides an overview of funds that were received and spent from July 1, 2009 until December 30, 2010. The report also provides an update on the AB 587 funds that have been encumbered and spent over the period January 2007 to December 2010.

The report provides general information on the \$322 M in federal homeland security grants allocated for California for federal Fiscal year 2010 (October 1, 2009 to September 30, 2010) and proposed funding for federal Fiscal Year 2011 (October 1, 2010 to September 30, 2011).

This item is presented for information only. No action is required.

**B.10 Report on the Status of SPO B.8, Study the Feasibility of a Model High School Program that can be Replicated Statewide**

The status of this strategic plan objective was last presented to the Commission at the February 2010 meeting. The subject matter resource (SMR) committee determined that development of school-based public safety programs statewide would be feasible and an effective way to contribute toward development of a strong applicant pool.

A driving force for program development continues to be the low success rate of applicants entering the law enforcement selection process. Applicants' failures are frequently the result of weak academic preparation and subpar fitness levels. In addition, a major disqualifier is lack of moral character development, as manifested in behaviors during adolescence that render them ineligible for peace officer positions. POST's role with regard to the school-based public safety program concept is centered on development of a Program Guide. In June 2010, the Santa Rosa Public Safety Training Center became a contractual partner for development of the Program Guide.

The outline form of the Program Guide contains curriculum components integral to forming a career "pipeline" from middle school to college. During December 2010, POST completed production of DVD segments that will be included with the Program Guide. It is anticipated the Program Guide will be completed by summer 2011.

Law enforcement agencies will lead implementation of the Program Guide, in collaboration with local educational institutions, which include partnership academies, magnet schools, charter schools, Regional Occupational Programs, and POST-affiliated basic academies.

This item is presented for information only. No action is required.

**B.11 Report on Installation of New LEDS**

This is an update report on the installation of the new Law Enforcement Driving Simulators.

At the January 2009 meeting the Commission approved a plan to purchase 108 driving simulators, working in concert with State of California Department of General Services. The Purchase Order was issued on October 26, 2009. The total purchase cost was \$11,128,940.77.

Installation of the new LEDS systems began in March of 2010. As of the end of 2010, all simulators have been installed with only one planned exception. Ventura County Sheriff's Department will receive their new simulators in February 2011 following the completion of the new Sheriff's facility.

This item is presented for information only. No action is required.

**B.12 Report on SPO B.10, Enhance and Continue the Study of Driver Training Methods and Vehicle-Related High-Risk Activities to Improve Training, Enhance Safety, and Reduce Preventable Collisions and Injuries**

The SAFE Driving Campaign stakeholder groups (the Vehicle Operations & Training Advisory Council (VOTAC), Advisory Board, and Research Team) met September 20-21, 2010, in San Diego.

Approximately 50 individuals from throughout California and the United States discussed various aspects of Situation-Appropriate, Focused, and Educated (SAFE) Driving for law enforcement officers.

The VOTAC continues to review vehicle training and operational procedures and recommend modifications and enhancements.

The Advisory Board has successfully raised awareness throughout the US and Canada and continues to advance the SAFE Driving message to keep officer-involved collision reduction in the forefront of law enforcement goals. The Research Team has several studies in progress and proposals for additional funding under consideration.

This report describes the above work to date and details a plan and expectations for the next year.

This item is presented for information only. No action is required.

**B.13** Report on SPO C.4, Study the Feasibility of Awarding College Credit for Select POST Training Courses

In January 2009, a report was made to the Commission regarding staff's work on studying the feasibility of awarding college credit for select POST training courses.

The Instructor Standards Advisory Council (ISAC) assisted with the development of the publication, "College Credit Guide – Options for Higher Education", to help identify institutions, programs, and courses to assist POST stakeholders achieve their goal. This publication provides guidance and links to various certificate programs and outlines many avenues to higher education. It also addresses financial aid eligibility, alternatives to campus classrooms, specialized training courses, transferring units and articulation. This guide is available on the POST Website via the Publications link.

A draft policy was developed and presented to the Leadership Team and ISAC for review. At the March 2010 meeting, ISAC suggested minor changes to raise the standard. The amended draft policy was again reviewed and discussed with ISAC at the October 2010 meeting. After researching college requirements and options, and soliciting feedback, the general consensus for this study was that POST should continue to support indirect means for college credit to be granted for POST courses. POST would assist the stakeholder with their efforts by providing existing materials necessary to obtain a college consideration for applicable credits.

Staff recommends this objective be deleted from the Strategic Plan as completed.



B.14 Report on SPO C.6, Develop a Means to Heighten Public Awareness about Successes in Professionalizing California Law Enforcement

Due to the perceived lack of understanding of law enforcement, this strategic plan objective was developed to heighten public awareness about successes in professionalizing California law enforcement. Staff developed resources, including the “Victims of Violence” DVD to further this effort.

Since July 2009, the Robert Presley Institute for Criminal Investigations (ICI) presenters has integrated the DVD into the ICI Core, Homicide, Robbery, and Domestic Violence courses, and provides copies to all students for distribution to victims of violent crimes during the course of their investigation.

In April 2010, the ICI Detective Symposium held a series of training sessions for more than 200 detectives that featured victims of violent crimes and their descriptions of how law enforcement impacted their lives. Copies of the Victims of Violence DVD were provided to all symposium attendees. The ICI Sexual Assault Investigation course is undergoing a curriculum update that provides an increased awareness on victims of violent crime and utilizes segments of this DVD to capitalize on the positive training aspects relative to professionalism in law enforcement.

The DVD has been translated from English to Spanish and is available in both language versions on the POST Website.

Since the inception of this strategic plan objective, several actions have been taken to heighten public awareness about successes in professionalizing California law enforcement. Staff believes every reasonable step within the purview of POST has been taken to address this objective.

Staff recommends this item be deleted from the Strategic Plan as completed.

B.15 Report on Recommendations Concerning Test Security of the Basic Courses

Under POST regulation, trainees in all POST-certified basic courses must successfully pass a multitude of high stakes tests that are created and administered by POST through POST basic course presenters. Unfortunately, a number of tests have been compromised in recent years, and most recently a compromise of major proportions was uncovered at one academy.

In October 2010, the Commission authorized the Executive Director to execute a contract to identify a contractor to perform a feasibility study regarding replacement of POST's current test delivery system. In addition, many alternative solutions will be assessed, including administering only a mid-term and a final for the basic course, automation of the test delivery system, creation of statewide test centers, and the use of technology in testing.

This item is presented for information only. No action is required.

### **FINANCE COMMITTEE**

- C. John McGinnis, Chair of the Finance Committee, will report on the results of the Committee meeting held on Wednesday, February 23, 2011, in La Jolla, California.

### **BASIC TRAINING BUREAU**

- D. Report on Proposed Changes to the Field Training Officer Update Course

In February and August, 2010, Basic Training Bureau (BTB) staff met with subject matter resources to review the POST 24 hour Field Training Officer (FTO) Update Course. FTOs of POST agencies are required to take the course every three years.

BTB staff added a two hour block of instruction focusing on how the FTO should evaluate, train, and monitor the trainee in the safe operation of a law enforcement vehicle in both general patrol and emergency situations. Tactical seatbelt removal, the need for ongoing training, and Situation-Appropriate, Focused, Educated (SAFE) driving were also addressed, as directed by the Commission at its October, 2008 meeting. The new material was incorporated into the topical area of "Driver Safety," which was added to the course content listed in POST procedure D-13-6. Additionally, the Expanded Course Outline was revised to adjust hours for inclusion of the block of instruction on Driver Safety, keeping the course at 24 hours. Leadership, Ethics, and Professionalism were combined into a single block of instruction, with ethical considerations identified and discussed in all topical areas of the course.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes as described in the staff report. If no one requests a public hearing, the changes will become effective July 1, 2011.

E. Report on Proposed Changes to the Campus Law Enforcement Course

In January and May, 2010, Basic Training Bureau (BTB) staff met with subject matter resources to address revisions in the POST Campus Law Enforcement Course. The course is mandated by Penal Code Sections 832.3 (g) and (h).

BTB staff recommends adding eight hours of instruction to the curriculum thereby extending the course from 32 to 40 hours. Adding 8 hours and reallocating the hourly distribution will allow for additional instruction in the areas of law and liability, mediation, conflict, and introduction of new material to address response to active shooters on campus. An additional three hours was added to the end of the course to allow time for presenter-developed learning activities and exercises to ensure a thorough review of course material and address local needs. The expanded course outline was also revised to address emerging training needs, compliance with legislatively mandated subject matter, changes in the law, and to improve student learning.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes to the Campus Law Enforcement Course as described in the staff report. If no one requests a public hearing, the changes will become effective July 1, 2011.

**CENTER FOR LEADERSHIP DEVELOPMENT**

F. Report on Tuition for Sherman Block Supervisory Leadership Institute

Consistent with Commission policy, staff annually reviews the tuition charged to individuals from non-reimbursable agencies who attend the Sherman Block Supervisory Leadership Institute (SBSLI). For FY 2011-12 the tuition will be the same amount as the current fiscal year, \$1,925.

While analysis of program expenditures indicates the tuition should be raised, the current fiscal climate suggests that the rate remains as it is for the upcoming fiscal year.

If the Commission concurs, the appropriate action would be a **MOTION** to approve tuition for the Sherman Block Supervisory Leadership Institute at \$1,925 beginning FY 2011-12. **(ROLL CALL VOTE)**

G. Report on Tuition for the Law Enforcement Command College

Consistent with Commission policy, staff annually reviews the tuition charged to individuals from non-reimbursable agencies who attend the Law Enforcement Command College. For FY 2011-12, the tuition will be the same amount as the current fiscal year, \$3,370. While analysis of program costs indicates the tuition should be higher, the current fiscal climate suggests that the rate remains as it is for the upcoming fiscal year.

If the Commission concurs, the appropriate action would be a **MOTION** to approve tuition for the Law Enforcement Command College at \$3,370 beginning FY 2011-12. **(ROLL CALL VOTE)**

**EXECUTIVE OFFICE**

H. Request to Contract for Development of Additional Homeland Security Training Telecourse Programs for Online Suite

Between 2001 and 2010, POST has completed the development of fifteen (15) 2-hour telecourses related to training law enforcement personnel when responding to terrorism/counter terrorism events. POST also designed and developed a “Homeland Security Training Suite” housed on the Learning Portal that contains all of the current telecourse programs. Viewing of the telecourses is available 24/7 and provides the trainee with 30 hours of Continuing Professional Training (CPT) upon successful completion of the telecourses.

Staff is proposing the development of two (2) additional homeland security telecourses that would be added to the suite on the Learning Portal. One of the proposed telecourses would provide an overview and detail the state and federal Fusion Center processes. The second proposed telecourse would provide an overview and information on the Muslim/Islamic culture and issues surrounding Shariah law and radical extremism views facing law enforcement today.

POST recently released three (3) telecourses dealing with Homegrown Terrorism, Radicalization, and Radicalization Countermeasures. The two new proposed telecourses would compliment the other telecourse programs already available on the Learning Portal. Existing POST funds would be used for the contract to develop the proposed telecourses. In May 2011, if the federal grant funds requested from Cal EMA are awarded to POST, a portion of those funds may be available to fund the telecourse programs requested in this report.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into contracts for the development of the two (2) proposed telecourse programs at a cost not to exceed \$300,000. (**ROLL CALL VOTE**)

I. Report on Request to Accept Federal Fiscal Year 2011 Homeland Security Grant Funds

The Commission, at its July 2011 meeting, authorized the Executive Director to submit a grant application for federal fiscal year homeland security grant funds. The grant application was submitted on August 19, 2010 pursuant to state and federal guidelines to the California Emergency Management Agency (Cal EMA).

The grant request was in the amount of \$607,065 and will be used to present the MACTEAMS Instructor Course and the Law Enforcement Tactical Lifesaver (LETLS); upgrade the HSTP Online Telecourse Suite and Develop the HSTP and TLO online telecourses.

POST staff received a preliminary letter from Cal EMA awarding \$607,605 from the state's share of the federal homeland security grant funds for FFY 2011. POST filed the final application package in January 2011 and the award will be finalized in May 2011. The funding for FFY 2011 runs from July 1, 2011 until September 30, 2014.

If the Commission concurs, the appropriate action would be a **MOTION** to: 1) authorize the Executive Director to receive the homeland security grant funding in an amount up to \$607,065, and 2) enter into contracts to encumber and expend the funds on the five (5) projects at a cost not to exceed \$607,065. (**ROLL CALL VOTE**)

**LEARNING TECHNOLOGY RESOURCES BUREAU**

J. Contract Request to Secure Instructional Design Support

Since the creation of the Learning Technology Resources Bureau (LTR), two Senior Instructional Designers (SID) have been assigned to manage the developmental process of self-paced courses and other resources for the Learning Portal.

In 2009 one of the SIDs resigned and staff has been actively recruiting and testing to fill this position. Prior to completing this process, the State mandated a moratorium on hiring.

Currently, LTR has four self-paced courses in progress with an urgency to start a fifth course that is funded with California Emergency Management Agency (CalEMA) grant funds, which includes spending and development deadlines. Since the SID plays a crucial role in the process, this position must be filled to accommodate the planned workload for 2011.

Unspent funds from the Napa Valley College Line-Up training contract are available to be used to fund this position and make the proposal cost-neutral.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to contract with an individual or a public entity for a Sr. Instructional Designer for one year to provide support for the development of self-paced training courses and other resources in an amount not to exceed \$85,000. **(ROLL CALL VOTE)**

K. Authorization to Pursue Legislation Change to Allow POST the Option to Accept or Decline Environmental Crimes Training Funds

In 2002 Penal Code 14314 was enacted which mandates CalEPA to annually provide POST a portion of the Local Environmental Enforcement and Training account for the development of environmental crimes training for peace officers. The amount of the funds received varies, depending on the balance in the account. Over the years the amount provided to POST has continually decreased from \$100,000 to \$17,557, where it is estimated it will remain for the foreseeable future.

The primary purpose of the Cal EPA training is to raise the awareness level of law enforcement to environmental crimes. POST has delivered 1,600 copies of the *Environmental Crimes* training video to the field, 2,143 students have completed the self-paced course, and a classroom course has been developed and presented through San Diego Regional Training Center.

The decreased funding seriously limits the options for the development of training and requires POST to offset the cost for any training project. This requires expending resources for an audience who primarily are not employed by agencies in the POST program.

Amending the legislation would allow the Commission the option to accept or decline the funds based on the existing training need, and the availability of POST funds and staff. It ensures keeping POST resources focused in areas that are consistent with the priorities and needs of POST-participating agencies.

CalEPA is supportive of the effort to amend the statute and agreement reached to collaborate if a need arises in the future to update or provide additional training.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to pursue an amendment of Penal Code 14314 to allow POST the option to accept or decline CalEPA Environmental Crimes training funds.

### **TRAINING PROGRAM SERVICES BUREAU**

L. Request for Approval to Enter into a Contract With South Bay Regional Public Safety Training Consortium to Present ICI Training

The Robert Presley Institute of Criminal Investigation (ICI) Program enters into recurring annual contracts with specific training presenters for Core and Foundation Specialty Courses. San Jose State University (SJSU) has been an authorized presenter of many courses for several years. Effective with FY 2011-12, they will no longer continue as a POST-certified presenter.

SJSU is currently presenting the following ICI courses: Core, Homicide, Sexual Assault, Child Abuse, Vice, Robbery, and Financial Crimes. There continues to be a need for these courses to be presented in the in the San Jose region, and many stakeholders have requested the courses remain within this area. A meeting with South Bay Regional Public Safety Training Consortium (SBRPSTC) was held in December 2010 to assess their interest in presenting ICI courses. POST staff believes SBRPSTC has the capability to meet the requirements for the ICI program and has the necessary administrative support to fulfill program requirements.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into a contract with SBRPSTC to present ICI courses in an amount not to exceed \$520,000. (**ROLL CALL VOTE**)

## **COMMITTEE REPORTS**

### **M. Advisory Committee**

Laura Lorman, Chair of the POST Advisory Committee, will report on the results of the Advisory Committee meeting held on Wednesday, February 23, 2011, in La Jolla, California.

### **N. Legislative Review Committee**

Jeff Lundgren, Chair of the Legislative Review Committee, will report on the results of the Legislative Review Committee meeting held on Thursday, February 24, 2011, in La Jolla, California.

### **O. Correspondence**

To POST from:

- Craig S. Hubble, Diversity Law Group, regarding certificates of completion of training courses attended by Mr. Chester K. Wong.
- Joseph A. Farrow, Commissioner, California Highway Patrol, acknowledging condolences expressed by POST for the loss of Cadet Randy Atchison.

From POST to:

- William M. Lansdowne, Chief, San Diego Police Department, expressing sympathy over the tragic, on-duty death of Officer Christopher Wilson.
- Joseph A. Farrow, Commissioner, California Highway Patrol, expressing sympathy over the tragic, on-duty death of Cadet Randy Atchison.
- Sergio G. Diaz, Chief, Riverside Police Department, expressing sympathy over the tragic on-duty death of Officer Ryan Bonaminio.
- Joseph A. Farrow, Commissioner, California Highway Patrol, expressing sympathy over the tragic, on-duty death of Officer Thomas Adams.

### **P. Old Business**

- Report on the Test Security Breach at Rio Hondo College Academy



Q.    New Business

- Report on Recommendations by the POST Advisory Committee Award Recipients of the POST Excellence in Training and O.J. “Bud” Hawkins Awards
- Advisory Committee – COPS Representation
- Contracts

**FUTURE COMMISSION DATES**

June 22 – 23, 2011 – Doubletree, Sacramento

October 19 – 20, 2011 – Hyatt Regency, San Francisco Airport

**CLOSED EXECUTIVE SESSION**

Possible Litigation

**ADJOURNMENT**